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Form	990-EZ	

Short Form

OMB No. 1545-0047

2019

Open to Public

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social securit	v numbers on this form	. as it may	be made put	olic.
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Dep	artment of	of the Treasury		Form000EZ for instruction	e and the latest inform	ation		Inspection
		nue Service	-	Form990EZ for instruction			21	, 20 20
_	Check if ap		ar year, or tax year beginning C Name of organization	Jun 1	, 2019, and ending	i i i i i i i i i i i i i i i i i i i	7 <u>31</u>	, 20 2 0
	-		-	o Managamant Aga	ogiation		27199	
	Address cl Name cha	-	Pennsylvania Septag			_		-
	Initial retur	-	PO Box 144					-7762
	Final return	n/terminated	City or town, state or province, countr	, and ZIP or foreign postal and	<u>^</u>	_		
	Amended		Bethlehem, PA 18016		e	F Group Numb		DTION
_	Application							
		ting Method:	X Cash Accrual Other	(specify) ►				he organization is not
	Nebsite					•		h Schedule B
			eck only one) – 501(c)(3) 🗙 50			(Form 990	J, 990-E	EZ, or 990-PF).
			Corporation Trust		Other			
	Add lines	s 5D, 6C, and	7b to line 9 to determine gross rec \$500,000 or more, file Form 990 ins	eipts. If gross receipts are t	5200,000 or more, or if to	otal assets		156 000
							Ψ	176,232.
Ρ	art I		e, Expenses, and Changes					,
			the organization used Sched					🗡
	1		ons, gifts, grants, and similar an				1	
	2	•	ervice revenue including goverr				2	79,452.
	3		ip dues and assessments			· · ·	3	90,390.
	4	Investment				· · ·	4	39.
	5a		ount from sale of assets other th	•				
	b		or other basis and sales expen				5.0	
	c		ss) from sale of assets other than nd fundraising events:	an inventory (subtract line	e so from line sa) .		5c	
	6	-	ome from gaming (attach S	obodulo. Gif graatar	than			
Ð	а				· 6a			
Revenue	b		ome from fundraising events (no		of contribut	iono		
eve	D D		aising events reported on line					
£			ch gross income and contribution					
	с		t expenses from gaming and fu					
			e or (loss) from gaming and fu	0		subtract		
		line 6c)		e (6d	
	7a	/	s of inventory, less returns and		1 1	Ľ	u -	
	b							
	c		it or (loss) from sales of invento				7c	
	8		nue (describe in Schedule O) .				8	6,351.
	9		nue. Add lines 1, 2, 3, 4, 5c, 6c				9	176,232.
	10		d similar amounts paid (list in So				10	,
	11		aid to or for members				11	
ŝ			ther compensation, and employ				12	
Expenses	13		al fees and other payments to i				13	22,813.
bel	14		y, rent, utilities, and maintenand				14	34,004.
Щ	15		ublications, postage, and shipp				15	13,007.
	16		enses (describe in Schedule O)				16	71,315.
	17		enses. Add lines 10 through 16				17	141,139.
Ś	18	Excess or ((deficit) for the year (subtract lir	e 17 from line 9)			18	35,093.
šets	19		or fund balances at beginning	,				
Ass		end-of-yea	ar figure reported on prior year's	s return)		🔽	19	275,582.
Net Assets	20	Other chan	nges in net assets or fund balar	ces (explain in Schedule	eO)		20	
Ζ	21		or fund balances at end of yea				21	310,675.
Foi	Paperv		tion Act Notice, see the separate			REV 02/11/20 PF	RO I	Form 990-EZ (2019)

Form §	990-EZ (2019)					Page 2
Pai	t II Balance Sheets (see the instructions f	or Part II)				1
	Check if the organization used Schedule	O to respond to an	ny question in this	Part II		🗆
				(A) Beginning of year	(B) End of year
22	Cash, savings, and investments			280,787.	22	310,675.
23	Land and buildings				23	
24	Other assets (describe in Schedule O)				24	
25	Total assets			,	25	310,675.
26	Total liabilities (describe in Schedule O)			,	26	0.
27	Net assets or fund balances (line 27 of column	()	,		27	310,675.
Par		• ``		,		_
	Check if the organization used Schedule		• •		(Dec)	Expenses
What	is the organization's primary exempt purpose?	educate & train member	s in responsible enviro	onmental practices		ired for section)(3) and 501(c)(4)
as m	ribe the organization's program service accompli- easured by expenses. In a clear and concise m	anner, describe the			organ others	izations; optional for s.)
-	ons benefited, and other relevant information for ea Provide training and educational op		an mambang and	the public		
20	provide training and educational of	pportunities i	or members and	t the public		
	(Cronte C	includes foreign gra	ata abaali bara	·····	000	120 604
29	(Grants \$) If this amount	includes foreign gra	Ints, check here .	· · · ► 🗆	28a	138,624.
	(Grants \$) If this amount	includes foreign gra	ints, check here .	► 🗆	29a	
30						
	(Grants \$) If this amount	includes foreign gra	ints, check here .	🕨 🗌	30a	
31	Other program services (describe in Schedule O)					
	(Grants \$) If this amount	includes foreign gra	ints, check here .	🕨 🗌	31a	
32	Total program service expenses (add lines 28a t	through 31a)		🕨	32	138,624.
Part	IV List of Officers, Directors, Trustees, and Key	/ Employees (list each	n one even if not com	pensated-see the in	struc	tions for Part IV)
	Check if the organization used Schedule	O to respond to an	ny question in this	Part IV		<u> </u>
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employe benefit plans, and deferred compensation	ot	Estimated amount of her compensation
Lew	is Crawford, Jr.					
Dir	ector	2.00	0.	0.		0.
Bar	ry Helverson					
Dir	ector	2.00	0.	0.		0.
Jos	eph Valentine					
Sec	retary	2.00	0.	0.		0.
	id Hapchuk	_				
	ector	2.00	0.	0.		0.
	rles Heffern, Jr.	-				
	ector	2.00	0.	0.		0.
	vin McCutcheon	-				
	ector	2.00	0.	0.	•	0.
	frey Rachlin					
	asurer	2.00	0.	0.	•	0.
	hel Wick Evangelista		_	_		
	ector	2.00	0.	0.	•	0.
	k Patterson ector	2.00	0.	0.		0
	rlie Gutridge	2.00	0.	0.	·	0.
	ector	2.00	0.	0.		0.
	n Caldwell	2.00			-	<u>.</u>
	ector	2.00	0.	0.	.	0.
See	Part IV Stmt	20.00	0.	0.	.	0.

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Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	Part		
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No ×
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		×
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		×
b c	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		×
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		×
37a b	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a Did the organization file Form 1120-POL for this year?	37b		×
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		×
b 39 a b 40a	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b Section 501(c)(7) organizations. Enter: 39a Initiation fees and capital contributions included on line 9 39a Gross receipts, included on line 9, for public use of club facilities 39b Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			
b	Section 4917 Section 4912 Section 4912 Section 4933 Section 4933 Section 4933 Section 4938 Section 4938 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		×
41 42a	List the states with which a copy of this return is filed ▶ PA The organization's books are in care of ▶ Mark S. Mitman Located at ▶ PO Box 144, Bethlehem PA ZIP + 4 ▶ 1801		3-77	62
b	Located at \blacktriangleright PO Box 144, Betrifenem PA 2IP + 4 \blacktriangleright 1801 At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country \blacktriangleright See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	42b	Yes	No ×
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ►	42c		×
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a 44b		×
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		×
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45a 45b		×

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						Yes	No
46	Did the organization engage, directly or in	ndirectly, in political c	ampaign activities on	behalf of or in opposition	on 📃		
	to candidates for public office? If "Yes," of	complete Schedule C,	Part I		46		×
Part	VI Section 501(c)(3) Organization	s Only					
	All section 501(c)(3) organization	s must answer que	stions 47–49b and	52, and complete the	tables f	or lin	es
	50 and 51.						
	Check if the organization used Sc	hedule O to respond	to any question in th	nis Part VI			. 🗆
		· ·	· ·			Yes	No
47	Did the organization engage in lobbying	activities or have a s	section 501(h) electio	n in effect during the ta	ax		
	year? If "Yes," complete Schedule C, Par	tll			47		
48	Is the organization a school as described in	n section 170(b)(1)(A)(ii	i)? If "Yes," complete §	Schedule E	48		
49a	Did the organization make any transfers t	o an exempt non-cha	ritable related organiz	ation?	49a		
b	If "Yes," was the related organization a se	ection 527 organizatio	on?		49b		
50	Complete this table for the organization's	five highest compens	sated employees (oth	er than officers, director	rs, truste	es, an	d key
	employees) who each received more than	n \$100,000 of comper	nsation from the organ	nization. If there is none	, enter "N	lone."	
		(b) Average	(c) Reportable	(d) Health benefits,			
	(a) Name and title of each employee	hours per week	compensation	contributions to employee benefit plans, and deferred	e) Estimate other con		
		devoted to position	(Forms W-2/1099-MISC)	compensation		.ponou	

f	Total	nur

Total number of other employees paid over \$100,000 ▶

Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." 51

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
	-	
	-	
	-	
	-	
	_	
d Total number of other independent contractors each receiving	over \$100 000	

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a

completed Schedule A ▶ ☐ Yes ☐ No .

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			08/	18/2020	
Sign	Signature of officer		Date		
Here					
	Type or print name and title				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗌 if	PTIN
Preparer	David J. Hess	David J. Hess	09/30/2020	self-employed	P00096022
Use Only	Firm's name ▶ Frank P. Hess &	Co., Inc.	Firm's	s EIN ▶25-14	149240
	Firm's address ▶ 51 South 14th S	Street, Pittsburgh, PA 152	03 Phone	_{e no.} (412))431-1112
May the IRS	discuss this return with the preparer s	shown above? See instructions		🕨 🛛	X Yes 🗌 No

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax

Part IV: List of Officers, Directors, Trustees, and Key Employees

Name and Title	Average hours per week devoted to position	Reportable compensation (Forms W-2/1099- MISC) (If not paid, enter -0-)	Health benefits, contributions to employee benefit plans, and deferred compensation	Estimated amount of other compensation
Kyle Rigby				
Past President	2.00	0.	0.	0.
Larry Spaciano				
Director	2.00	0.	0.	0.
Susan Glackin Miller				
Director	2.00	0.	0.	0.
Ray Erb				
Education Chair	2.00	0.	0.	0.
Adam Browning				
Director	2.00	0.	0.	0.
Ned Lang				
President	2.00	0.	0.	0.
Laurel Mueller				
Director	2.00	0.	0.	0.
Tom Trimmer				
Director	2.00	0.	0.	0.
Bruce Fox				
Director	2.00	0.	0.	0.
Franklin Parker, Jr.				
Vice President	2.00	0.	0.	0.
	20.00	0.	0.	0.

Continuation Statement

23-2719979

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax Line 8: Other Revenue	Continuation Statement
Description	Amount
Miscellaneous	6,351.
Total	6,351.

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax Line 16: Other Expenses

Description	Amount
Management Fee	46,900.
Training Expenses	12,569.
Supplies	1,320.
Dues/Subscriptions	4,071.
Meetings	2,021.
Misc	4,434.
Total	71,315.

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Continuation Statement

SCHE	DUL	EC)	
(Form	aan	or	aan	-F

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.



Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.		Inspection
Name of the organization		Employer identification	ation number
Pennsylvania Se	eptage Management Association	23-2719979	
Pt I, Line 8:			